



City of Phoenix

EQUAL OPPORTUNITY DEPARTMENT

HiLine Nation LLC

IS HEREIN GRANTED

Small Business Enterprise (SBE)

In the Area(s) of:

**Quality Control Management on Power Line Construction and Conductor sagging for NERC Compliance
NAICS 237130, 541990**

Certification Effective Date: August 28, 2015

This certification is valid as-of the above date provided this firm meets the on-going programmatic standards and fulfils the annual update requirement to remain in good standing as a SBE.

Continued SBE eligibility must be verified by searching the online SBE directory at <https://phoenix.diversitycompliance.com>.

Sincerely,

A handwritten signature in black ink that reads "Lee Molina". The signature is written in a cursive style with a prominent initial "L" and a tilde symbol over the "n" in "Molina".

Lee Molina
Business Relations Program Manager
Equal Opportunity Department